NORTH PALOS FIRE PROTECTION DISTRICT

Administrative Headquarters
10629 S Roberts Rd
Palos Hills, IL 60465-1935
Ph 708.974.4474 · Fx 708.974.0626
www.northpalosfire.org

BOARD OF TRUSTEES MEETING MINUTES
Tuesday, December 16, 2025

The Board Meeting was called to order at 6:00 p.m.

On the call of the roll, the following Trustees responded as present, President Steve Good, Treasurer Michael Labarre and Secretary Samir Khalil. Also, in attendance were Chief Steve Norvilas, A/C Brian Hughes, Recording Secretary Degleffetti, Attorney Trela and Sam Matranga via Zoom.

Secretary Khalil made a motion to approve the agenda as submitted. Seconded by Treasurer Lebarre. Roll Call. Khalil (Aye), Good (Aye), Lebarre (Aye). Motion carried.

Secretary Khalil made a motion to approve the minutes of the meeting of November 18. 2025, as submitted. Seconded by President Good. Roll Call. Khalil (Aye), Good (Aye), Lebarre (Aye). Motion carried.

Chief Norvilas read his report.

Attorney Trela had nothing to report.

James Howard from Government Accounting reviewed the monthly financial report (attached).

President Good made a motion to approve the payment of bills and journal entries totaling $421,147.50. from 11/1/25-11/30/25. Seconded by Secretary Khalil. Roll Call. Good (Aye), Khalil (Aye), Lebarre (Aye). Motion carried.

OLD BUSINESS

None.

Board of Trustees | *Samir Khalil · Steven Good Michael Lebarre*
Board of Commissioners | *Leo Miller · Gerald Sawyer · Richard Karl*
Fire Chief | *Steven J. Norvilas* · ***Assistant Chief*** | *Brian Hughes*

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NEW BUSINESS

President Good made a motion to approve the Board of Trustees Meeting schedule for 2026. Seconded by Secretary Khalil. Roll Call. Good (Aye), Khalil (Aye), Lebarre (Aye). Motion carried.

President Good made a motion to approve the purchase of a new ambulance in the amount of $314,225. Seconded by Treasurer Lebarre. Good (Aye), Lebarre (Aye), Khalil (Aye). Motion carried.

Chief Norvilas presented the 2026 Wage and Benefit Agreement which reflects an increase of 3% for Administration and a $1.00 raise for the part time Firefighter/Paramedics and EMT's. President Good made a motion to approve the 2026 Wage and Benefit Agreement as presented. Seconded by Secretary Khalil. Roll Call. Good (Aye), Lebarre (Aye), Khalil (Aye). Motion carried.

Chief Norvilas presented and reviewed the 2026 Budget and Appropriations. President Good made a motion to open the hearing at 4:10pm and closed at 4:11pm. Seconded by Treasurer Lebarre. Good (Aye), Lebarre (Aye), Khalil (Aye). Motion carried.

President Good made a motion to approve Ordinance 2025-02 Providing for Budget and Appropriation of the North Palos FPD for FY26. Seconded by Secretary Khalil. Roll Call. Good (Aye), Khalil (Aye), Lebarre (Aye). Motion carried.

President Good made a motion to approve the Ordinance 2025-03 Levying and Assessing Taxes for 2025. Seconded by Treasurer Lebarre. Good (Aye), Lebarre (Aye), Khalil (Aye). Motion carried.

There are no closed session meeting minutes to review.

President Good made a motion to adjourn at 4:18 p.m. Seconded by Secretary Khalil. Roll Call. Khalil (Aye), Good (Aye), Lebarre (Aye). Motion carried.

Respectfully submitted,
Gina M Degleffetti
Gina Degleffetti, Recording Secretary

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Fire Chief | *Steven J. Norvilas* · ***Assistant Chief*** | *Brian Hughes*